

Chivaro Gajadien, Ph.D.

Chairman

Dr. Chivaro Gajadien is an internationally respected Innovative Entrepreneurial Leader, who chairs K&K Heritage Group. It entails a holding of 6 companies that operate in 5 different countries. He is also the author of the books "Authentic People Leadership" and "K&K TQM Pocket Guide". He earned a dual PhD in leadership at the University of California and Akamai University in Hawaii. He is currently pursuing certification in leadership from Stanford Graduate School of Business and Harvard Business School, to be finished in August 2020.



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"There are no Special People, only People who use their God given capabilities to do Special things" -CG

WORK EXPERIENCE

Founder, Chairman, CEO K&K Heritage Group N.V.

08/2006 – Present

Paramaribo, Suriname

K&K Heritage Group is a global holding company, operating in Suriname, Brazil, Europe, USA, Middle East, Asia, and Africa.

Professional Summary

- Visionary entrepreneurial business leader with 15 years of progressive experience in leadership, management, and operations. Team player dedicated to helping employees improve their skills in order to reach larger goals.

Accomplishments: Established credibility throughout organizations and with boards as an effective change agent and developer of solutions to business challenges, leadership on decision making issues affecting the organization, initiated appropriate strategies to enhance cash position, and managed large scale projects for continual improvement of the efficiency and effectiveness.

Provided effective strategic leadership to establish and realize long-range goals, strategies, and policies.

BUSINESS ACCOMPLISHMENTS

Business Accomplishments

- JCI Suriname President.
- Improved workforce productivity, efficiency and effectiveness in many companies, by incorporating unique holistic, authentic, and measurable methodologies to support these outcomes.

PERSONAL VISION

As a visionary leader, he believes in achieving Greatness by the power of One vision. Having a team of good people grow towards working on one vision, creates dynamic in a team, personal growth of every single individual and Great results for the organization. He also believes that there are no special people there are only people who take their God given capabilities to achieve special results.

- Continuously developing my knowledge and skills, and always open to meet and conquer new challenges.
- Realizing physical and spiritual strength.
- Investing time and energy in K&K heritage Group and those around me to reach their greatest potential.
- Maintaining financial freedom.

KEY COMPETENCIES

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SKILLS

Delegating

Planning

Analytical

Creative Thinking

Creativity

Innovation

Design Thinking

Problem Solving

Conflict Resolution

Project Management

Giving & Receiving feedback

Streamline business processes and engage employees in order to increase profits

Decision Making

Communication

EDUCATION

BSc.

Business School of the Americas

2010 – 2013

Suriname

MBA

Business School of the Americas

2013 – 2014

Suriname

Ph.D. in Leadership

The University of America

2014 – 2017

California

Ph.D. in Innovative

Entrepreneurship

Akamai University

2017 – 2020

Hawaii

Harvard Business School

Organizational Leadership

2019 – 2020

Stanford Graduate School of Business Entrepreneurial Mindset

2020

QUALIFICATIONS

Oral & Written Communication: **Excellent**

Presentation & Public Speaking: **Excellent**

Strategic Focus: **Excellent**

Creativity & Problem solving: **Excellent**

Perseverance: **Excellent**

Team player: **Excellent**

Organizational skills: **Excellent**